

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
DIVISION

Shelly Ann Young

2018 AUG 21 P 6:44

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CLARA P. HACKETT, CLERK
U.S. DISTRICT COURT
MIDDLE DISTRICT ALA.

PLAINTIFF

v.

CASE ACTION NO.: 2:18-cv-746-MHT-SRW

AECOM / ACFIRST

JURY DEMAND (MARK ONE)

☐ YES

☐ NO

DEFENDANT

EEOC COMPLAINT

1. Plaintiff resides at 37 Kalin ST. Phenix City AL 36869

2. Defendant(s)' name(s) AECOM / ACFIRST

Location of principal office(s) of the named defendant(s) 1200 Summit Avenue, Suite 120, Fort Worth, TX 76102

Nature of defendant(s)' business Maintenance and Operational Support Contract - Afghanistan

Approximate number of individuals employed by defendant(s) 500 or more

3. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. §2000e-5. Equitable and other relief are also sought under 42 §2000e-5(g).

4. The acts complained of in this suit concern:

1. ☐ Failure to employ me.
2. ☐ Termination of my employment.
3. ☐ Failure to promote me.
4. ☒ Other acts as specified below:

Discrimination (race, sex and age and retaliation.

5. Plaintiff is:

A. ☐ Presently employed by the defendant.

☒ Not presently employed by the defendant. The dates of employment were August 15 2014, March 7, 2017 Employment was terminated because:

(1) ☐ Plaintiff was discharged.

(2) ☒ Plaintiff was laid off.

(3) ☐ Plaintiff left job voluntarily.

6. Defendant(s)' conduct is discriminatory with respect to the following:

A. ☐ My race.

B. ☐ My religion.

C. ☐ My sex.

D. ☐ My national origin.

E. ☒ Other, as specified below: Work Ethics

7. The name(s), race, sex, and the position or title of the individual(s) who allegedly discriminated against me during the period of my employment with the defendant company is (are) Michael Hall male, white

Todd Metcalf male, white

8. The alleged discrimination occurred on or about NOV 2015 to MARCH 2017

9. The nature of my complaint, i.e., the manner in which the individual(s) named above discriminated against me in terms of the conditions of my employment, is as follows:

(1) Harassment

(2) Sexual Harassment about my clothes

(3) About my work ethics and conduct with others

(4) False accusations about hotline calls

(5) my work ethics of following Company Rules and regulations.

(6) Accusations made by Mr Hall regarding he do not listen to no women that why he left his wife at home

(7) Said I do not get along with Co-Worker and other Contractors, I Trained the whole Team

10. The alleged illegal activity took place at Bagram Afghanistan
Supply department.

including lead Supervisor

11. I filed charges with the Equal Employment Opportunity Commission regarding defendant(s)' alleged discriminatory conduct on or about Dropbox April 20, 2017.
I have attached a copy of the Notice-of-Right-to-Sue letter issued by the Equal Employment Opportunity Commission. The letter was received by me on May 25, 2018
12. I seek the following relief:
- A. ☒ Recovery of back pay.
- B. ☐ Reinstatement to my former job, and any other relief as may be appropriate, including injunctive orders, damages, costs, and attorneys fees.

Date: 21 August 2018

Shelly Young
Signature of Plaintiff
Shelly Young
37 Kalin ST
Phenix City AL 36869
Address & Telephone Number of Plaintiff